

CODE OF CONDUCT FOR MEMBERS OF THE BOARD OF DIRECTORS AND ITS COMMITTEES

The purpose of this Code of Conduct is to support a safe, positive and respectful environment for everyone involved in carrying out the mandate of the Canadian Alliance of Audiology and Speech-Language Pathology Regulators.

Directors and committee members will embrace the following core values deemed to be imperative in building and maintaining CAASPR's internal and external relationships:

- Professionalism:** To act in a competent, ethical and mature manner
- Respectfulness:** To act in an open, co-operative, and considerate manner
- Commitment:** To act in a manner that faithfully adheres to the Code of Conduct
- Collaboration:** To act in an inclusive manner embracing a team spirit

1. Directors and committee members will act honestly, in good faith and in the best interests of CAASPR as a whole, balanced always by the understanding that it is in the interests of CAASPR that each of its constituent members be fully represented.
2. Directors and committee members will bring the level of care, diligence, and skill that a reasonably prudent person would exercise in comparable circumstances. This level of care, diligence, and skill includes:
 - a. knowing the role and responsibilities of acting as a director of CAASPR;
 - b. being fully informed of CAASPR's operations;
 - c. using best judgement in carrying out the role of director, including provision of opinions and information that are based on the needs and positions of their respective colleges and associations rather than on directors and committee members' personal views;
 - d. respecting the role of CAASPR staff members and of other directors and committee members;
 - e. following this code of conduct, the by-laws and procedural rules governing directors during board meetings; and
 - f. generally, respecting the values and perspectives of directors and committee members, staff and stakeholders, acknowledging that they represent the views of their respective organizations.
3. Directors and committee members will avoid conflicts or the appearance of conflicts in personal dealings with CAASPR by disclosing any personal interests which they may have in a material contract or matter involving CAASPR and by not participating in any vote or discussion about the contract or matter.
4. Subject to a director's obligation to keep the members of the director's college or association

fully informed about CAASPR, directors and committee members will keep confidential material determined by the board of CAASPR to be confidential. Directors and committee members will exercise discretion in imparting information which would be considered confidential, to others. This includes the contents of board deliberations leading to final decisions or recommendations. This obligation will continue after completion of the director's term with CAASPR.

5. Where directors and committee members are obliged by the needs of their respective college or association to take a position which is contrary to that of CAASPR or its other members, they will give CAASPR and the other members prior notice and recognize that other members of CAASPR and other directors and committee members may disagree in good faith. In taking a contrary position, directors and committee members will be respectful of the views of others and of final decisions, and will support such decisions in all subsequent communications.

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